



**ZAMBIA RAILWAYS LIMITED**

**ADDENDUM No.1**

**18<sup>th</sup> November 2016**

**REQUEST FOR PROPOSALS RFP No. ZRL/TEN/005/MPS/2016 MEDICAL  
INSURANCE SCHEME**

Dear Bidder,

Reference is made to the Request for Proposal (RFP) issued on 1<sup>st</sup> November 2016 in regard to the provision of Medical Insurance Scheme.

We further refer to the Pre-Bid meeting held on 9<sup>th</sup> November 2016 at Zambia Railways Limited and now write to issue **Addendum No. 1** in respect of the following:

<b>S/N</b>	<b>QUESTION HEADER</b>	<b>BIDDERS QUESTION</b>	<b>ZRL REPOSE</b>
1	Number of employees and their beneficiaries	Can ZRL give a detailed number of employees and their beneficiaries in their localities?	Refer to <b>Annexure 1 (Page 3)</b> for details of employees and their beneficiaries and the towns where they are based
2	Age groups for parents	The bidders requested to know how many parents shall be covered by the scheme by the age groups (giving a five years interval) because it affects the premium to be paid and the risk profile of ZRL	Refer to <b>Annexure 2 (Page 4)</b> for the age groups of parents have been provided in. Please note that these numbers are not static, so they will change.
3	Classifications of employees	Can ZRL provide the number of employees and their beneficiaries that are in the following classes: <b>Top Management</b> <b>Management</b> <b>Unionized</b>	The total number of employees and their beneficiaries are as follows: <b>Top Management: 39</b> <b>Management: 1,256</b> <b>Unionized: 3,460</b> For details kindly refer to <b>Annexure 3 (Page 3)</b>

Bidders are advised to note and incorporate the above changes in formulating their respective bid/proposals.

Please note that all other terms and conditions remain the same and you are also reminded of the tender closing date being **-Wednesday 30th November 2016 @ 10:00 hours.**

**Manager Procurement  
For/Managing Director  
Zambia Railways Limited**

## ANNEXURE 1

### MEMBER DISTRIBUTION

TOWN	<u>UNION</u>						<u>MANAGEMENT</u>						<u>EXCOM/TOP MANAGEMENT</u>						GRAND TOTAL
	STAFF	SPOUSE	CHILDREN	DEPENDANTS	PARENTS	TOTAL	STAFF	SPOUSE	CHILDREN	DEPENDANTS	PARENTS	TOTAL	STAFF	SPOUSE	CHILDREN	DEPENDANTS	PARENTS	TOTAL	
NDOLA	15	11	29	4	12	71	2	2	5	-	2	11							82
CHAMBISHI	2	1	3	2	1	9						0							9
CHILILABOMBWE	1		1			2						0							2
CHINGOLA	9	7	20	7	9	52	1	-	4	-	-	5							57
CHIPATA	20	11	39	6	12	88	2	-	4	2	4	12							100
CHISAMBA	1	1	2	2	2	8						0							8
CHOMA	35	17	89	6	16	163	9	6	24	-	1	40							203
KABWE	292	149	482	102	226	1,251	145	105	312	69	118	749	9	6	16	2	6	39	2039
KAFUE	54	35	127	15	29	260	6	4	11	-	4	25							285
KALOMO	2				1	3						0							3
KAPIRI MPOSHI	17	6	20	2	11	56	1	-	-	-	-	1							57
KITWE	51	35	99	28	48	261	16	13	38	4	9	80							341
LIVINGSTONE	95	55	170	22	71	413	19	16	49	6	13	103							516
LUSAKA	61	32	90	31	41	255	16	13	45	8	17	99							354
MAZABUKA	8	5	17	1	6	37	2	1	3	1	1	8							45
MONZE	5	2	8		4	19						0							19
MUFULIRA	3	1	3	4	3	14						0							14
MULOBEZI	21	3	23	2	5	54						0							54
NDOLA	85	58	188	43	70	444	22	19	47	15	20	123							567
<b>TOTAL</b>	<b>777</b>	<b>429</b>	<b>1,410</b>	<b>277</b>	<b>567</b>	<b>3,460</b>	<b>241</b>	<b>179</b>	<b>542</b>	<b>105</b>	<b>189</b>	<b>1,256</b>	<b>9</b>	<b>6</b>	<b>16</b>	<b>2</b>	<b>6</b>	<b>39</b>	<b>4,755</b>

ANNEXURE 2

<b>PARENTS AGE GROUP DISTRIBUTION</b>	
Above 90	21
81-90 Ages	59
71-80 Ages	134
61-70 Ages	224
51-60 Ages	215
41-50 Ages	98
Below 40	18
<b>Total</b>	<b>769</b>

**ANNEXURE 3**

	<b>Type of Member</b>					<b>Total</b>
	<b>Staff Member</b>	<b>Spouse</b>	<b>Children</b>	<b>Dependants</b>	<b>Parents</b>	
<b>Top Management</b>	9	6	16	2	6	<b>39</b>
<b>Management</b>	241	179	542	105	189	<b>1,256</b>
<b>Union</b>	777	429	1,410	277	567	<b>3,460</b>
<b>Total</b>	<b>1,027</b>	<b>614</b>	<b>1,968</b>	<b>384</b>	<b>762</b>	<b>4,755</b>